IES INTERNSHIPS
Recruiting for the New Millennium
IES Internships

Who We Are

IES Internships offers for-credit, full-time, summer internship programs in 12 locations worldwide to give students the exhilarating challenge of real-world experience combined with professional skill building and cultural immersion.

IES Internships is a unit of IES Abroad, an internationally respected, not-for-profit, academic study abroad organization who has been offering summer and semester-long internships for over 40 years. Founded in 1950, IES Abroad provides 120+ programs in 35+ locations around the world. IES Abroad’s students come from our national consortium of 235+ top-tier colleges and universities who support our mission, direction, program development, and program review process.

A Trusted Partner

Through specific program evaluation, our consortium schools work with IES Abroad & IES Internships to continually measure and refine academic programming so it remains challenging, innovative, and relevant to the changing needs of today’s students. This governance process reaffirms the academic consortium’s trust and respect for IES Abroad’s offerings.

IES Internships draws on these long-standing relationships of trust when recruiting top talent into our internships programs.

We know the students. We know the schools. We know how to find the right student for your internship opportunity.
What We Offer You

IES Internships offers a seamless, responsive program that connects you with the best qualified students for your organization’s internship opportunities—all at no cost to you.

- We connect you with an exceptional, diverse pool of students from our consortium, saving you the cost and time of on-campus recruiting.
- We carefully choose students who possess talent, initiative, critical thinking skills, and understand that a strong internship performance can improve their future employment opportunities.
- Our students go through a rigorous preparation process before they set foot in your organization. IES Internships provides students the tools they need to succeed, including:
  - Interview practice
  - Résumé development
  - Cover letter fine-tuning
  - Networking techniques
  - Understanding of the work environment and expectations

Assistance & Support

During the internship placement, we offer as much help as you need to create the most successful and satisfying opportunity for you and your intern.

We are currently working with employers in the following fields, but are always diversifying our partnerships:

- Advertising
- Arts & Culture
- Business
- Communication
- Education
- Entrepreneurship
- Fashion
- Health Care
- International Relations
- Journalism
- Language
- Teaching
- Law
- Media
- Music
- Not-for-profit & NGOs
- Politics
- Public Relations & Public Affairs
- Public Service
- Research & Development
- Science
- Social Organizations
- Sports
- Technology
- Theater
- Tourism

You provide the internship. We do the work.
What We Offer Students

IES Internships offers students a comprehensive educational experience. Once admitted into our program, we guarantee students’ placement in a full-time, unpaid internship in the summer. While they learn from you on the job, students receive work-relevant academic programming from us (see below), as well as housing, city orientation, commuting information, and extra-curricular offerings.

Internships with Academic Credit

Every IES intern is required to participate in an academic seminar for 3 or 6 credits, that continues throughout the internship, where our interns learn together about the variety of experiences each student is undertaking; ethics; teambuilding; improving communication; strengthening work aptitude and attitude; navigating issues, challenges, and opportunities.

In addition, interns communicate regularly with IES Internships Coordinators to ensure they have the support they need to successfully accomplish the projects you set out for them. As the intern’s supervisor, you will contribute to the student’s professional development and have input into his or her grade.

IES Internships offers students:

- Pre-screened internships that help ensure a successful experience
- On-going communication with employers to provide support and foster successful outcomes
- Intern housing
- Information and advice on commuting
- IES Internships academic seminar for 3 or 6 credits

It’s academic—with real world results.
IES Internships Employer Partners are among an elite group of businesses and organizations who understand the value an internship can offer a talented student. They also understand an internship can be the first step in identifying a student with the potential to transition to full-time employment.

To find your ideal intern, simply let us know of your interest in becoming an IES Internships Employer Partner by contacting one of our representatives:

**Contact Us**

**New York**
Andrew Erwin, Employer Relations Manager, aerwin@IESabroad.org or 312.261.5027

**All other U.S. & international cities**
Dr. Keith Dipple, Executive Director of IES Internships, kdipple@IESabroad.org or 312.264.5155

We’ll guide you through each step of our matching process:

1. **JUNE-NOVEMBER**
   Let your IES Internships Representative know of your interest in the program.

2. **DECEMBER-FEBRUARY**
   Provide IES Internships with a job description and required qualifications such as major, GPA, and class standing. (All students in the program will have completed at least three semesters of college.)

3. **MARCH-APRIL**
   Interview the top two or three candidates per internship opportunity and select your intern(s).

4. **JUNE-JULY**
   Welcome your intern(s) aboard!
   Internships last for eight to ten weeks in June and July.

**EVALUATE**
We ask you to provide a brief mid-term and final evaluation of your intern’s performance. Your grades are crucial! The evaluations contribute to your intern’s grade for the program and allow students to receive college credit. Most important, they help students improve skills for the job market and future careers.
IES Abroad Member Schools comprise the top-tier colleges and universities in the country. Our long-time relationship with these schools gives us access to the best students for your internship opportunities.

* list as of June 15, 2015

**IES Abroad**

**Member Schools**

**Austin College**

**Babson College**

**Barnard College - Columbia University**

**Bates College**

**Bowdoin College**

**Brandeis University**

**Brown University**

**Bucknell University**

**Canehill College**

**The Catholic University of America**

**Claremont McKenna College**

**The College of Wooster**

**Connecticut College**

**Cornell University**

**Denison University**

**DePauw University**

**Dickinson College**

**Drake University**

**Emory University**

**Fordham University**

**Franklin & Marshall College**

**The George Washington University**

**Gettysburg College**

**Grinnell College**

**Gustavus Adolphus College**

**Haverford College**

**Hope College**

**Howard University**

**Illinois Wesleyan University**

**Indiana University**

**Ithaca College**

**Kenyon College**

**Lafayette College**

**Lawrence University**

**Lehigh University**

**Loyola University of Chicago**

**Milwaukee University**

**Morehouse College**

**Northwestern University**

**Occidental College**

**Pacific Lutheran University**

**Penn State University**

**Pomona College**

**Providence College**

**Purdue University**

**Rice University**

**Santa Clara University**

**Scripps College**

**Skidmore College**

**Southern Methodist University**

**Southwestern University**

**Spelman College**

**Texas Christian University**

**Trinity University**

**Tulane University of Louisiana**

**University of California - San Diego**

**University of Denver**

**University of Illinois at Chicago**

**University of Illinois Urbana-Champaign**

**University of Iowa**

**University of Michigan - Ann Arbor**

**University of Minnesota**

**University of Missouri - Columbia**

**University of North Carolina**

**University of Pittsburgh**

**University of Portland**

**University of Puget Sound**

**University of Richmond**

**University of Rochester**

**University of Rochester University of St. Thomas (MN)**

**University of Texas - Austin**

**University of the Pacific**

**University of the South**

**University of Utah**

**University of Virginia**

**University of Washington**

**University of Wisconsin - Madison**

**Virginia Military Institute**

**Wesleyan University**

**Westpoint University**

**Wheaton College (MA)**

**Whitman College**

**Williams College**

**Wittenberg University**

**Wofford College**

**Yale University**

**Associate Member Schools**

**Albion College**

**Alma College**

**American University**

**Amherst College**

**Auburn University**

**Augustburg College**

**Beloit College**

**Bentley University**

**Berea College**

**Boston College**

**Bradley University**

**Bryant University**

**Bryn Mawr College**

**California Lutheran University**

**Carleton College**

**Case Western Reserve University**

**Claflin University**

**Clark Atlanta University**

**Clemson University**

**Colby College**

**Colgate University**

**College of the Holy Cross**

**The College of William & Mary**

**Colorado College**

**Columbia University - Columbia College**

**Columbia University - General Studies**

**Davidson College**

**Dominican University**

**Drew University**

**Duquesne University**

**Elmhurst College**

**Eugene Lang College**

**Framingham State University**

**Georgetown University**

**Grove City College**

**Hamline University**

**Hampden-Sydney College**

**Hampton University**

**Harvard University**

**Harvey Mudd College**

**Hobart and William Smith Colleges**

**Hofstra University**

**International Christian University**

**James Madison University**

**Johns Hopkins University**

**Knox College**

**Lake Forest College**

**Luther College**

**Lynn University**

**M.I.T.**

**Macalester College**

**Manhattan College**

**Manhattanville College**

**Marietta College**

**Marist College**

**Maryland Institute College of Art**

**Marymount University**

**Meredith College - Honors Miami University**

**Michigan State University**

**Millsaps College**

**Mount Holyoke College**

**Muhlenberg College**

**North Carolina & A&T State University**

**North Carolina State University**

**North Dakota State University**

**Northeastern University**

**Oberlin College**

**The Ohio State University**

**Ohio Wesleyan University**

**Pitzer College**

**Princeton University**

**Randolph College**

**Rhodes College**

**Rutgers State University**

**Saint Joseph's University**

**Saint Louis University**

**Sarah Lawrence College**

**Seattle University**

**Simmons College**

**Smith College**

**St. Catherine University**

**St. Olaf College**

**Stetson University**

**Stonehill College**

**Susquehanna University**

**Swarthmore College**

**Temple University**

**Texas Christian University**

**Texas Tech University**

**Transylvania University**

**Trinity College (CT)**

**Tufts University**

**University of California - Berkeley**

**University of California - Davis**

**University of California - Irvine**

**University of California - Merced**

**University of Colorado - Boulder**

**University of Connecticut**

**University of Florida**

**University of Georgia**

**University of Kentucky**

**University of Louisville**

**University of Maine - Orono**

**University of Maryland - College Park**

**University of Massachusetts - Amherst**

**University of Miami**

**University of Mississippi**

**University of Nebraska - Lincoln**

**University of Nebraska - Kearney**

**University of Nebraska - Omaha**

**University of New Hampshire**

**University of New Hampshire - Manchester**

**University of North Florida**

**University of North Texas**

**University of Notre Dame**

**University of Pennsylvania**

**University of San Diego**

**University of San Francisco**

**University of South Carolina**

**University of Southern California**

**University of Tampa**

**University of Tennessee - Knoxville**

**University of Washington**

**University of Wisconsin - Madison**

**United States Naval Academy**

**Vassar College**

**Virginia Military Institute**

**Virginia Tech**

**Wabash College**

**Wagner College**

**Washington and Lee University**

**Washington State University**

**Washington State University - Vancouver**

**Wellesley College**

**Wells College**

**Wesleyan College**

**Wesleyan University**

**Westminster College (MO)**

**Westmont College**

**Wheaton College (MA)**

**Whittier College**

**Whitworth University**

**Williamette University**

**William Jewell College**

**Willamette University**

**Winthrop University**

**Xavier University (LA)**

**Xavier University (OH)**

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